

Next Step

2023 Year 12 completers survey

Post-school destinations of Year 12 completers from 2022

Shalom College (Bundaberg)



Introduction

This detailed Next Step report belongs to your school and can be used for school planning. It provides information about Year 12 completers' transitions into further education, training and employment approximately six months after completing school.

The results are from the Department of Education's Next Step – Year 12 Completers survey, which attempts to contact all Year 12 completers from state, Catholic or independent schools in Queensland.

Post-school destinations are influenced by the transitioning environment, which can limit the options available to young people. Low response rates may not give an accurate summary of the cohort's destinations.

This report has not been publicly released. It is recommended that schools **do not** publicly release their detailed Next Step report as it may contain sensitive information. A one-page summary report has also been provided, which is suitable for public release.



Find out more

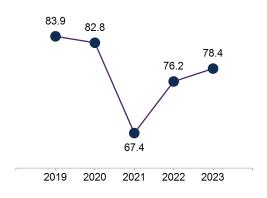
Visit the *Next Step* website <u>www.qld.gov.au/nextstep</u> for more information on the survey, view the statewide report or create a custom report using report builder, which will be updated in October 2023.

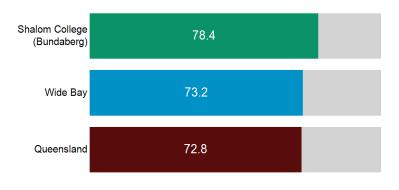
Survey response rate



Response rate over time

School's response rate compared with SA4 region and state



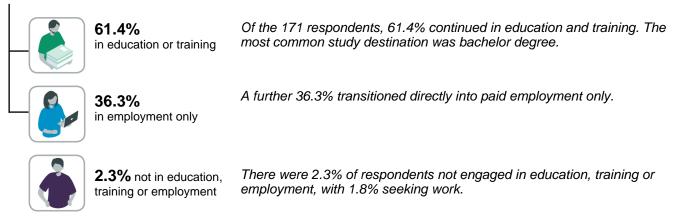


Post-school engagement

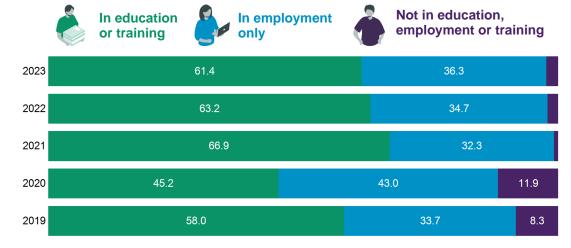
Year 12 completers from Shalom College (Bundaberg) have been categorised by their engagement in education and training, or employment. Survey respondents who are both working and studying are included in education and training. Apprentices and trainees are required to undertake a study component to their qualification so are also considered to be in education and training.

Engagement in education, training or employment

97.7% engaged in education, training or employment



Engagement over time



How does your school compare?



Main destination

This section examines the post-school destinations of survey respondents from Shalom College (Bundaberg) in 2023.

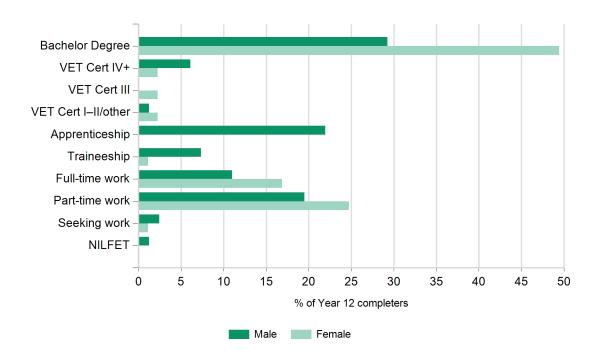
All Year 12 completers were assigned to a main destination. This categorisation system prioritises education-related destinations over other destinations. For example, Year 12 completers who were both studying and working are reported as studying for their main destination (See Appendix 2).

10.5% of respondents deferred a tertiary offer and are reported in their current post-school destination in this report.

Main destination by gender

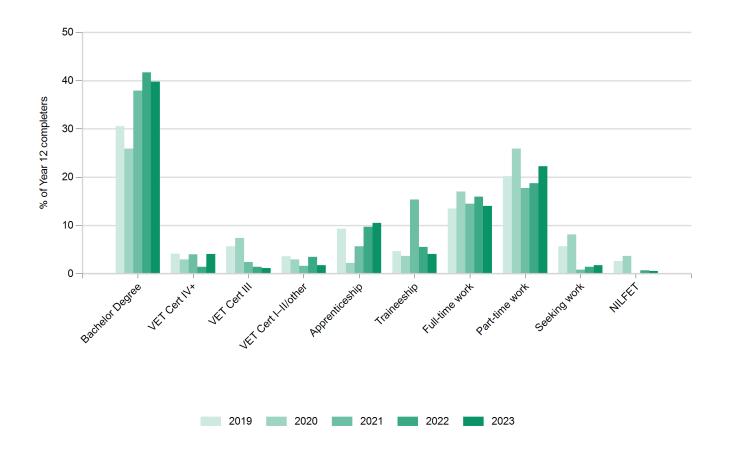
Main destination	Male	Female			Total	Total	
	number	%	number	%	number	%	
Bachelor Degree	24	29.3	44	49.4	68	39.8	
VET Certificate IV+	5	6.1	2	2.2	7	4.1	
VET Certificate III	0	0.0	2	2.2	2	1.2	
VET Certificate I–II/other	1	1.2	2	2.2	3	1.8	
Apprenticeship	18	22.0	0	0.0	18	10.5	
Traineeship	6	7.3	1	1.1	7	4.1	
Full-time employment	9	11.0	15	16.9	24	14.0	
Part-time employment	16	19.5	22	24.7	38	22.2	
Seeking work	2	2.4	1	1.1	3	1.8	
NILFET*	1	1.2	0	0.0	1	0.6	
Total	82	100.0	89	100.0	171	100.0	

*NILFET: Not in the labour force, education or training.



Main destinations over time

Main destination	201	9	202	D	202	1	202	2	202	3
	no.	%								
Bachelor Degree	59	30.6	35	25.9	47	37.9	60	41.7	68	39.8
VET Certificate IV+	8	4.1	4	3.0	5	4.0	2	1.4	7	4.1
VET Certificate III	11	5.7	10	7.4	3	2.4	2	1.4	2	1.2
VET Certificate I–II/other	7	3.6	4	3.0	2	1.6	5	3.5	3	1.8
Apprenticeship	18	9.3	3	2.2	7	5.6	14	9.7	18	10.5
Traineeship	9	4.7	5	3.7	19	15.3	8	5.6	7	4.1
Full-time employment	26	13.5	23	17.0	18	14.5	23	16.0	24	14.0
Part-time employment	39	20.2	35	25.9	22	17.7	27	18.8	38	22.2
Seeking work	11	5.7	11	8.1	1	0.8	2	1.4	3	1.8
NILFET	5	2.6	5	3.7	0	0.0	1	0.7	1	0.6
Total	193	100.0	135	100.0	124	100.0	144	100.0	171	100.0



Main destinations of subgroups

Main destination for students who completed a VET qualification in school (VETiS) There were 108 respondents who completed a VETiS.

Main destination	VETi	S	non-V	'ETiS	Total			
	number	%	number	%	number	%		
Bachelor Degree	41	38.0	27	42.9	68	39.8		
VET Certificate IV+	3	2.8	4	6.3	7	4.1		
VET Certificate III	2	1.9	0	0.0	2	1.2		
VET Certificate I–II/other	1	0.9	2	3.2	3	1.8		
Apprenticeship	15	13.9	3	4.8	18	10.5		
Traineeship	3	2.8	4	6.3	7	4.1		
Full-time employment	16	14.8	8	12.7	24	14.0		
Part-time employment	25	23.1	13	20.6	38	22.2		
Seeking work	2	1.9	1	1.6	3	1.8		
NILFET	0	0.0	1	1.6	1	0.6		
Total	108	100.0	63	100.0	171	100.0		

Main destination for students who participated in a school-based apprenticeship or traineeship (SAT) There were 3 respondents who participated in a SAT.

Main destination	SAT	non-SAT	Tot	al
	number	number	number	%
Bachelor Degree	0	68	68	39.8
VET Certificate IV+	0	7	7	4.1
VET Certificate III	0	2	2	1.2
VET Certificate I–II/other	0	3	3	1.8
Apprenticeship	2	16	18	10.5
Traineeship	0	7	7	4.1
Full-time employment	1	23	24	14.0
Part-time employment	0	38	38	22.2
Seeking work	0	3	3	1.8
NILFET	0	1	1	0.6
Total	3	168	171	100.0

Main destination for students who received an Australian Tertiary Admission Rank (ATAR) or International Baccalaureate Diploma (IBD) There were 114 respondents who received an ATAR or IBD.

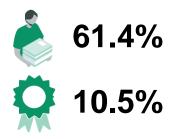
Main destination	ATAR or	r IBD	Not ATA	R or IBD	Tot	al
	number	%	number	%	number	%
Bachelor Degree	63	55.3	5	8.8	68	39.8
VET Certificate IV+	3	2.6	4	7.0	7	4.1
VET Certificate III	0	0.0	2	3.5	2	1.2
VET Certificate I–II/other	2	1.8	1	1.8	3	1.8
Apprenticeship	3	2.6	15	26.3	18	10.5
Traineeship	4	3.5	3	5.3	7	4.1
Full-time employment	17	14.9	7	12.3	24	14.0
Part-time employment	20	17.5	18	31.6	38	22.2
Seeking work	1	0.9	2	3.5	3	1.8
NILFET	1	0.9	0	0.0	1	0.6
Total	114	100.0	57	100.0	171	100.0

Main destination for Aboriginal and Torres Strait Islander students There were 6 respondents who identified as an Aboriginal and Torres Strait Islander person.

Main destination	Aboriginal and Torres Strait Islander	Not Aboriginal and Torres Strait Islander	Tot	al
	number	number	number	%
Bachelor Degree	2	66	68	39.8
VET Certificate IV+	0	7	7	4.1
VET Certificate III	0	2	2	1.2
VET Certificate I–II/other	0	3	3	1.8
Apprenticeship	1	17	18	10.5
Traineeship	0	7	7	4.1
Full-time employment	1	23	24	14.0
Part-time employment	2	36	38	22.2
Seeking work	0	3	3	1.8
NILFET	0	1	1	0.6
Total	6	165	171	100.0

Education and training

This section examines the education and training destinations and includes Bachelor Degree, VET Certificate IV+, VET Certificate III, VET Certificate I-II/other, Apprenticeship and Traineeship main destinations.



105 out of 171 Year 12 completers from Shalom College (Bundaberg) continued in education or training in 2023.

18 Year 12 completers from Shalom College (Bundaberg) were enrolled in a double degree, combining two bachelor degrees into a single course of study.

What are they studying?

Study field (broad) by gender

	Male		Femal	e	Total	
Study field*	number	%	number	%	number	%
Health	4	7.4	18	35.3	22	21.0
Engineering And Related Technologies	16	29.6	1	2.0	17	16.2
Management And Commerce	11	20.4	6	11.8	17	16.2
Society And Culture	4	7.4	13	25.5	17	16.2
Education	7	13.0	6	11.8	13	12.4
Natural And Physical Sciences	2	3.7	8	15.7	10	9.5
Creative Arts	3	5.6	6	11.8	9	8.6
Food, Hospitality And Personal Services	3	5.6	0	0.0	3	2.9
Architecture And Building	2	3.7	0	0.0	2	1.9
Mixed Field Programmes	1	1.9	1	2.0	2	1.9
Agriculture, Environmental And Related Studies	1	1.9	0	0.0	1	1.0
Information Technology	0	0.0	1	2.0	1	1.0
Other	2	3.7	0	0.0	2	1.9
Total (students)	** 54	—	** 51		** 105	

Field of study categories based on the Australian Standard Classification of Education.

*Both fields of study have been included for 11 students enrolled in a double degree in more than one broad field. **Total number of students is less than combined total of all study fields.

Study field (broad) by level of study

	Bachelor I	Degree	Other		Total	
Study field*	number	%	number	%	number	%
Health	17	24.6	5	13.9	22	21.0
Engineering And Related Technologies	4	5.8	13	36.1	17	16.2
Management And Commerce	13	18.8	4	11.1	17	16.2
Society And Culture	16	23.2	1	2.8	17	16.2
Education	12	17.4	1	2.8	13	12.4
Natural And Physical Sciences	9	13.0	1	2.8	10	9.5
Creative Arts	7	10.1	2	5.6	9	8.6
Food, Hospitality And Personal Services	0	0.0	3	8.3	3	2.9
Architecture And Building	0	0.0	2	5.6	2	1.9
Mixed Field Programmes	0	0.0	2	5.6	2	1.9
Agriculture, Environmental And Related Studies	1	1.4	0	0.0	1	1.0
Information Technology	1	1.4	0	0.0	1	1.0
Other	0	0.0	2	5.6	2	1.9
Total (students)	** 69	—	36	100.0	** 105	—

Field of study categories based on the *Australian Standard Classification of Education*. Bachelor Degree includes Bachelor Degree, Bachelor (Honours) Degree, Master Degree and Doctoral Degree, in addition to apprentices and trainees who said they were studying at one of these levels of study. Other includes Associate Degree, Advanced Diploma, Diploma, VET Certificate levels I - IV and unknown level of study. *Both Fields of study have been included for 11 students enrolled in a double degree in more than one broad field.

**Total number of students is less than combined total of all study fields.

Study field (narrow) by gender

	Male		Female		Total	
Study field*	number	%	number	%	number	%
Teacher Education	6	11.1	6	11.8	12	11.4
Business and Management	6	11.1	3	5.9	9	8.6
Law	2	3.7	6	11.8	8	7.6
Rehabilitation Therapies	1	1.9	6	11.8	7	6.7
Nursing	0	0.0	7	13.7	7	6.7
Electrical and Electronic Engineering and Technology	6	11.1	0	0.0	6	5.7
Mechanical and Industrial Engineering and Technology	5	9.3	0	0.0	5	4.8
Communication and Media Studies	3	5.6	2	3.9	5	4.8
Sales and Marketing	3	5.6	2	3.9	5	4.8
Other Natural and Physical Sciences	1	1.9	4	7.8	5	4.8
Accounting	4	7.4	0	0.0	4	3.8
Behavioural Science	0	0.0	4	7.8	4	3.8
Other Society and Culture	0	0.0	4	7.8	4	3.8
Other Health	2	3.7	1	2.0	3	2.9
Biological Sciences	1	1.9	2	3.9	3	2.9
Automotive Engineering and Technology	2	3.7	0	0.0	2	1.9
Building	2	3.7	0	0.0	2	1.9
Food and Hospitality	2	3.7	0	0.0	2	1.9
Geomatic Engineering	2	3.7	0	0.0	2	1.9
General Education Programmes	1	1.9	1	2.0	2	1.9
Radiography	1	1.9	1	2.0	2	1.9
Other Management and Commerce	0	0.0	2	3.9	2	1.9
Performing Arts	0	0.0	2	3.9	2	1.9
Pharmacy	0	0.0	2	3.9	2	1.9
Visual Arts and Crafts	0	0.0	2	3.9	2	1.9
Civil Engineering	1	1.9	0	0.0	1	1.0
Environmental Studies	1	1.9	0	0.0	1	1.0
Librarianship, Information Management and Curatorial Studies	1	1.9	0	0.0	1	1.0
Other Education	1	1.9	0	0.0	1	1.0
Personal Services	1	1.9	0	0.0	1	1.0
Other	3	5.6	7	13.7	10	9.5
Total (students)	** 54		** 51		** 105	

Field of study categories based on the *Australian Standard Classification of Education*. *Both fields of study have been included for 17 students enrolled in a double degree in more than one narrow field. **Total number of students is less than combined total of all study fields.

Study field (narrow) by level of study

	Bachelor D	Degree	Othe	r	Total	
Study field*	number	%	number	%	number	%
Teacher Education	11	15.9	1	2.8	12	11.4
Business and Management	5	7.2	4	11.1	9	8.6
Law	8	11.6	0	0.0	8	7.6
Rehabilitation Therapies	6	8.7	1	2.8	7	6.7
Nursing	6	8.7	1	2.8	7	6.7
Electrical and Electronic Engineering and Technology	1	1.4	5	13.9	6	5.7
Mechanical and Industrial Engineering and Technology	1	1.4	4	11.1	5	4.8
Communication and Media Studies	4	5.8	1	2.8	5	4.8
Sales and Marketing	5	7.2	0	0.0	5	4.8
Other Natural and Physical Sciences	4	5.8	1	2.8	5	4.8
Accounting	4	5.8	0	0.0	4	3.8
Behavioural Science	4	5.8	0	0.0	4	3.8
Other Society and Culture	4	5.8	0	0.0	4	3.8
Other Health	1	1.4	2	5.6	3	2.9
Biological Sciences	3	4.3	0	0.0	3	2.9
Automotive Engineering and Technology	0	0.0	2	5.6	2	1.9
Building	0	0.0	2	5.6	2	1.9
Food and Hospitality	0	0.0	2	5.6	2	1.9
Geomatic Engineering	0	0.0	2	5.6	2	1.9
General Education Programmes	0	0.0	2	5.6	2	1.9
Radiography	2	2.9	0	0.0	2	1.9
Other Management and Commerce	2	2.9	0	0.0	2	1.9
Performing Arts	1	1.4	1	2.8	2	1.9
Pharmacy	1	1.4	1	2.8	2	1.9
Visual Arts and Crafts	2	2.9	0	0.0	2	1.9
Civil Engineering	1	1.4	0	0.0	1	1.0
Environmental Studies	1	1.4	0	0.0	1	1.0
Librarianship, Information Management and Curatorial Studies	0	0.0	1	2.8	1	1.0
Other Education	1	1.4	0	0.0	1	1.0
Personal Services	0	0.0	1	2.8	1	1.0
Other	8	11.6	2	5.6	10	9.5
Total (students)	** 69		36	100.0	** 105	_

Field of study categories based on the Australian Standard Classification of Education.

Bachelor Degree includes Bachelor Degree, Bachelor (Honours) Degree, Master Degree and Doctoral Degree, in addition to apprentices and trainees who said they were studying at one of these levels of study. Other includes Associate Degree, Advanced Diploma, Diploma, VET Certificate levels I - IV and unknown level of study.

*Both fields of study have been included for 17 students enrolled in a double degree in more than one narrow field. **Total number of students is less than combined total of all study fields.

Where are they studying?

Study institution by gender

	Male		Femal	е	Total	
Institution name	number	%	number	%	number	%
Central Queensland University	14	25.9	18	35.3	32	30.5
TAFE Queensland Wide Bay Burnett	13	24.1	2	3.9	15	14.3
The University of Queensland	2	3.7	10	19.6	12	11.4
University of the Sunshine Coast	5	9.3	5	9.8	10	9.5
Queensland University of Technology	4	7.4	5	9.8	9	8.6
Griffith University	3	5.6	4	7.8	7	6.7
Other institution	2	3.7	0	0.0	2	1.9
TAFE Queensland Greater Brisbane	2	3.7	0	0.0	2	1.9
Central Queensland University (TAFE program)	1	1.9	1	2.0	2	1.9
Other private training college	1	1.9	1	2.0	2	1.9
University of Southern Queensland	1	1.9	1	2.0	2	1.9
Blue Dog Training	1	1.9	0	0.0	1	1.0
Interstate TAFE	1	1.9	0	0.0	1	1.0
MEGT	1	1.9	0	0.0	1	1.0
Secondary School	1	1.9	0	0.0	1	1.0
TAFE Queensland Gold Coast	1	1.9	0	0.0	1	1.0
TAFE Queensland North Queensland	1	1.9	0	0.0	1	1.0
Australian Catholic University	0	0.0	1	2.0	1	1.0
Interstate university	0	0.0	1	2.0	1	1.0
JMC Academy	0	0.0	1	2.0	1	1.0
Other/Unspecified Queensland TAFE	0	0.0	1	2.0	1	1.0
Total	54	100.0	51	100.0	105	100.0

How are they studying?







Employment (total)

This section examines the labour market outcomes for Year 12 completers from Shalom College (Bundaberg).

84.8%

145 out of **171** Year 12 completers were in paid employment in 2023. This figure includes **62** who were only working and **83** who were both working and studying.

What jobs are they doing?

Occupation by gender

	Male	•	Femal	е	Total	
Occupational unit group	number	%	number	%	number	%
Sales Assistants (General)	8	11.8	14	18.2	22	15.2
Education Aides	6	8.8	4	5.2	10	6.9
Checkout Operators and Office Cashiers	2	2.9	6	7.8	8	5.5
Other Clerical and Office Support Workers	3	4.4	4	5.2	7	4.8
Kitchenhands	5	7.4	1	1.3	6	4.1
Aged and Disabled Carers	1	1.5	5	6.5	6	4.1
Electricians	5	7.4	0	0.0	5	3.4
Bar Attendants and Baristas	1	1.5	4	5.2	5	3.4
Child Carers	0	0.0	5	6.5	5	3.4
Shelf Fillers	4	5.9	0	0.0	4	2.8
Cafe Workers	0	0.0	4	5.2	4	2.8
Metal Fitters and Machinists	3	4.4	0	0.0	3	2.1
Structural Steel and Welding Trades Workers	3	4.4	0	0.0	3	2.1
Chefs	2	2.9	1	1.3	3	2.1
Pharmacy Sales Assistants	0	0.0	3	3.9	3	2.1
Receptionists	0	0.0	3	3.9	3	2.1
Waiters	0	0.0	3	3.9	3	2.1
Accountants	2	2.9	0	0.0	2	1.4
Carpenters and Joiners	2	2.9	0	0.0	2	1.4
Fast Food Cooks	2	2.9	0	0.0	2	1.4
Call or Contact Centre Workers	1	1.5	1	1.3	2	1.4
Crop Farm Workers	1	1.5	1	1.3	2	1.4
Court and Legal Clerks	0	0.0	2	2.6	2	1.4
Nursing Support and Personal Care Workers	0	0.0	2	2.6	2	1.4
Other Hospitality Workers	0	0.0	2	2.6	2	1.4
Other Personal Service Workers	0	0.0	2	2.6	2	1.4
Sports Coaches, Instructors and Officials	0	0.0	2	2.6	2	1.4
Other	17	25.0	8	10.4	25	17.2
Total	68	100.0	77	100.0	145	100.0

Occupation category based on the Australian and New Zealand Standard Classification of Occupations.

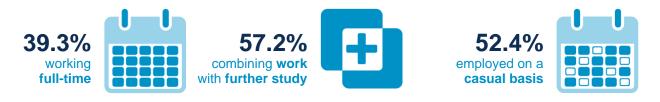
What industry are they working in?

Industry by gender

	Male		Femal	е	Total	
Industry	number	%	number	%	number	%
Retail Trade	15	22.1	19	24.7	34	23.4
Accommodation & Food Services	12	17.6	20	26.0	32	22.1
Health Care & Social Assistance	1	1.5	18	23.4	19	13.1
Education & Training	7	10.3	7	9.1	14	9.7
Professional, Scientific & Technical Services	5	7.4	3	3.9	8	5.5
Construction	7	10.3	0	0.0	7	4.8
Agriculture, Forestry & Fishing	4	5.9	3	3.9	7	4.8
Other Services	4	5.9	1	1.3	5	3.4
Public Administration & Safety	4	5.9	1	1.3	5	3.4
Manufacturing	4	5.9	0	0.0	4	2.8
Administrative & Support Services	0	0.0	3	3.9	3	2.1
Financial & Insurance Services	2	2.9	0	0.0	2	1.4
Arts & Recreation Services	1	1.5	1	1.3	2	1.4
Electricity, Gas, Water and Waste Services	1	1.5	0	0.0	1	0.7
Mining	1	1.5	0	0.0	1	0.7
Other	0	0.0	1	1.3	1	0.7
Total	68	100.0	77	100.0	145	100.0

Industry categories are based on the Australian and New Zealand Standard Industrial Classification (ANZSIC).

How are they working?



Not in Education, Employment, or Training (NEET)

This section examines the reasons why Year 12 completers from Shalom College (Bundaberg) were not engaged in education, employment or training.



4 out of **171** Year 12 completers were not engaged in education, employment or training at the time of the survey.

Why are they not studying?

Main reason for not studying

Main reason	Total
	number
Wanted a break from study	2
Not interested in further study/already finished studying	
Undecided and considering options	
Total	4

Have they had work since school?

50.0% 🛓

2 out of **4** Year 12 completers were not working or studying at the time of the survey, but had paid employment at some time since finishing school.

Main reason for stopping previous job

Main reason	Total
	number
Employer went out of business	1
Moved to another location	1
Total	2

Are they seeking work?



3 out of **4** Year 12 completers were not working or studying at the time of the survey, but were seeking work.

Main reason unsuccessful getting a job

Main reason	Total
	number
Only just started looking for job	
I turned 18 - younger workers are cheaper	
Total	3

Why are they not seeking work?



1 out of 4 Year 12 completers was not working or studying at the time of the survey and was not seeking work, also known as NILFET.

Main reason not looking for a job

Main reason	Total
	number
Have been unsuccessful finding a job	1
Total	1

Where to from here?



Appendices

Appendix 1 – Acronyms and initialisms

ATAR	Australian	Tertiarv	Admission	Rank
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- DW Data withheld
- IBD International Baccalaureate Diploma
- NA Not applicable
- NILFET Not in the labour force, education or training
- SAT School-based apprenticeships and traineeships
- TAFE Technical and further education
- VET Vocational Education and Training

Appendix 2 – Explanatory notes

Main destination

A structured hierarchy of study and labour force destinations for Year12 completers, who were assigned to categories as follows:

- students were assigned to the relevant higher education or VET category, even if they were also employed
- apprentices and trainees were assigned to their respective category and classified as education and training since their training involves study
- those assigned to a labour force category (employed or seeking work) were not also undertaking study
- those who were not studying and not in the labour force (not employed and not seeking work) were categorised as NILFET.

Education and training – higher ed	ucation
Bachelor Degree*	Studying at Bachelor Degree level (including Honours), or higher.
Education and training – VET cates	gories
VET Certificate IV+*	Studying at Certificate IV, Diploma, Advanced Diploma or Associate Degree level (excluding apprentices and trainees).
VET Certificate III*	Studying at Certificate III level (excluding apprentices and trainees).
VET Certificate I–II/other*	Studying at Certificate I or II level (excluding apprentices and trainees). This category also includes students in an unspecified VET course, other basic course (e.g. short course) and unknown course level.
Apprenticeship*	Employment-based apprenticeship.
Traineeship*	Employment-based traineeship.
Employment only	
Full-time employment	Working full-time (35 hours or more per week) and not in an education or training category. This includes people with multiple part-time or casual jobs that total 35 hours or more.
Part-time employment	Working part-time or casual (fewer than 35 hours per week) and not in an education or training category.
Not in education, employment or tr	aining (NEET)
Seeking work	Looking for work and not in an education or training category.
NILFET	Not in education or training, not working and not seeking work.
*Some respondents may also be in employed	ment or seeking work.

Main destination categories



More information

For more information about terms and categorisations used in this report, view the research method section of the *Next Step* website <u>www.qld.gov.au/nextstep</u>