

Next Step

2024 Year 12 completers survey

Post-school destinations of Year 12 completers from 2023

Shalom College (Bundaberg)



Introduction

This detailed Next Step report belongs to your school and can be used for school planning. It provides information about Year 12 completers' transitions into further education, training and employment approximately six months after completing school.

The results are from the Department of Education's Next Step – Year 12 Completers survey, which attempts to contact all Year 12 completers from state, Catholic or independent schools in Queensland.

Post-school destinations are influenced by the transitioning environment, which can limit the options available to young people. Low response rates may not give an accurate summary of the cohort's destinations.

This report has not been publicly released. It is recommended that schools **do not** publicly release their detailed Next Step report as it may contain sensitive information. A one-page summary report has also been provided, which is suitable for public release.



Find out more

Visit the *Next Step* website <u>www.qld.gov.au/nextstep</u> for more information on the survey, view the statewide report or create a custom report using report builder, which will be updated in October 2024.

Survey response rate



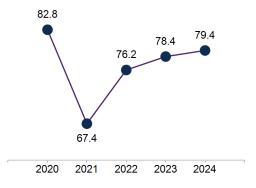
79.4% (170 out of 214 Year 12 completers)



Decreased by 3.4 percentage points since 2020.

Results may not be representative of all Year 12 completers from this school.

Response rate over time



School's response rate compared with SA4 region and state

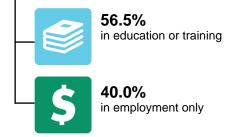


Post-school engagement

Year 12 completers from Shalom College (Bundaberg) have been categorised by their engagement in education and training, or employment. Survey respondents who are both working and studying are included in education and training. Apprentices and trainees are required to undertake a study component to their qualification so are also considered to be in education and training.

Engagement in education, training or employment

96.5% engaged in education, training or employment



Of the 170 respondents, 56.5% continued in education and training. The most common study destination was bachelor degree.

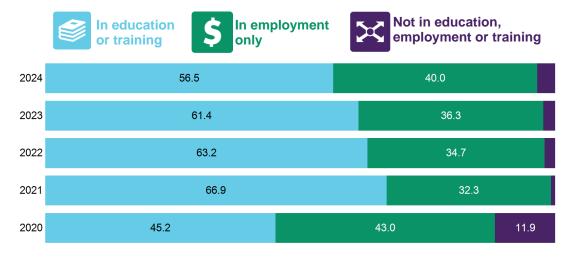
A further 40.0% transitioned directly into paid employment only.



3.5% not in education, training or employment

There were 3.5% of respondents not engaged in education, training or employment, with 2.9% seeking work.

Engagement over time



How does your school compare?



Main destination

This section examines the post-school destinations of survey respondents from Shalom College (Bundaberg) in 2024.

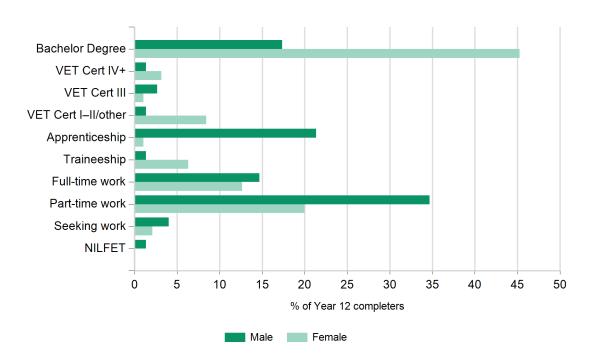
All Year 12 completers were assigned to a main destination. This categorisation system prioritises education-related destinations over other destinations. For example, Year 12 completers who were both studying and working are reported as studying for their main destination (see Appendix 2).

11.2% of respondents deferred a tertiary offer and are reported in their current post-school destination in this report.

Main destination by gender

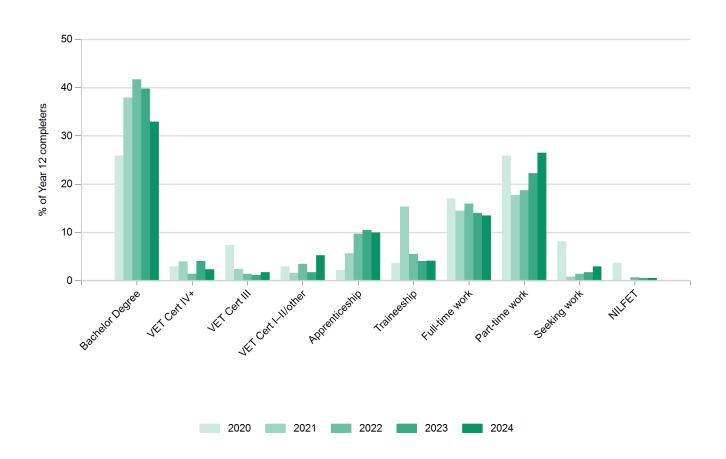
Main destination	Mal	е	Female			al
	number	%	number	%	number	%
Bachelor Degree	13	17.3	43	45.3	56	32.9
VET Certificate IV+	1	1.3	3	3.2	4	2.4
VET Certificate III	2	2.7	1	1.1	3	1.8
VET Certificate I–II/other	1	1.3	8	8.4	9	5.3
Apprenticeship	16	21.3	1	1.1	17	10.0
Traineeship	1	1.3	6	6.3	7	4.1
Full-time employment	11	14.7	12	12.6	23	13.5
Part-time employment	26	34.7	19	20.0	45	26.5
Seeking work	3	4.0	2	2.1	5	2.9
NILFET*	1	1.3	0	0.0	1	0.6
Total	75	100.0	95	100.0	170	100.0

^{*}NILFET: Not in the labour force, education or training.



Main destinations over time

Main destination	202	0	202	1	202	2	202	3	202	4
	no.	%								
Bachelor Degree	35	25.9	47	37.9	60	41.7	68	39.8	56	32.9
VET Certificate IV+	4	3.0	5	4.0	2	1.4	7	4.1	4	2.4
VET Certificate III	10	7.4	3	2.4	2	1.4	2	1.2	3	1.8
VET Certificate I–II/other	4	3.0	2	1.6	5	3.5	3	1.8	9	5.3
Apprenticeship	3	2.2	7	5.6	14	9.7	18	10.5	17	10.0
Traineeship	5	3.7	19	15.3	8	5.6	7	4.1	7	4.1
Full-time employment	23	17.0	18	14.5	23	16.0	24	14.0	23	13.5
Part-time employment	35	25.9	22	17.7	27	18.8	38	22.2	45	26.5
Seeking work	11	8.1	1	0.8	2	1.4	3	1.8	5	2.9
NILFET	5	3.7	0	0.0	1	0.7	1	0.6	1	0.6
Total	135	100.0	124	100.0	144	100.0	171	100.0	170	100.0



Main destinations of subgroups

Main destination for students who completed a VET qualification in school (VETiS) There were 92 respondents who completed a VETiS.

Main destination	VET	ïS	non-VETiS			Total		
	number	%	number	%	number	%		
Bachelor Degree	23	25.0	33	42.3	56	32.9		
VET Certificate IV+	3	3.3	1	1.3	4	2.4		
VET Certificate III	3	3.3	0	0.0	3	1.8		
VET Certificate I–II/other	5	5.4	4	5.1	9	5.3		
Apprenticeship	8	8.7	9	11.5	17	10.0		
Traineeship	2	2.2	5	6.4	7	4.1		
Full-time employment	13	14.1	10	12.8	23	13.5		
Part-time employment	30	32.6	15	19.2	45	26.5		
Seeking work	4	4.3	1	1.3	5	2.9		
NILFET	1	1.1	0	0.0	1	0.6		
Total	92	100.0	78	100.0	170	100.0		

Main destination for students who participated in a school-based apprenticeship or traineeship (SAT) There were 15 respondents who participated in a SAT.

Main destination	SAT	non-SAT	Tot	al
	number	number	number	%
Bachelor Degree	1	55	56	32.9
VET Certificate IV+	0	4	4	2.4
VET Certificate III	0	3	3	1.8
VET Certificate I–II/other	0	9	9	5.3
Apprenticeship	9	8	17	10.0
Traineeship	0	7	7	4.1
Full-time employment	3	20	23	13.5
Part-time employment	2	43	45	26.5
Seeking work	0	5	5	2.9
NILFET	0	1	1	0.6
Total	15	155	170	100.0

Main destination for students who received an Australian Tertiary Admission Rank (ATAR) or International Baccalaureate Diploma (IBD) There were 97 respondents who received an ATAR or IBD.

Main destination	ATAR or IE	BD	Not ATAR or	IBD	Total	
	number	%	number	%	number	%
Bachelor Degree	52	53.6	4	5.5	56	32.9
VET Certificate IV+	2	2.1	2	2.7	4	2.4
VET Certificate III	0	0.0	3	4.1	3	1.8
VET Certificate I–II/other	2	2.1	7	9.6	9	5.3
Apprenticeship	3	3.1	14	19.2	17	10.0
Traineeship	7	7.2	0	0.0	7	4.1
Full-time employment	12	12.4	11	15.1	23	13.5
Part-time employment	19	19.6	26	35.6	45	26.5
Seeking work	0	0.0	5	6.8	5	2.9
NILFET	0	0.0	1	1.4	1	0.6
Total	97	100.0	73	100.0	170	100.0

Main destination for Aboriginal students and Torres Strait Islander students
There were 7 respondents who identified as Aboriginal peoples and Torres Strait Islander peoples.

Main destination	Aboriginal and Torres Strait Islander	Neither Aboriginal nor Torres Strait Islander	Tot	Γotal		
	number	number	number	%		
Bachelor Degree	1	55	56	32.9		
VET Certificate IV+	1	3	4	2.4		
VET Certificate III	0	3	3	1.8		
VET Certificate I–II/other	1	8	9	5.3		
Apprenticeship	0	17	17	10.0		
Traineeship	0	7	7	4.1		
Full-time employment	0	23	23	13.5		
Part-time employment	4	41	45	26.5		
Seeking work	0	5	5	2.9		
NILFET	0	1	1	0.6		
Total	7	163	170	100.0		

Education and training

This section examines the education and training destinations and includes Bachelor Degree, VET Certificate IV+, VET Certificate III, VET Certificate I-II/other, Apprenticeship and Traineeship main destinations.



96 out of 170 Year 12 completers from Shalom College (Bundaberg) continued in education or training in 2024.



8 Year 12 completers from Shalom College (Bundaberg) were enrolled in a double degree, combining two bachelor degrees into a single course of study.

What are they studying?

Study field (broad) by gender

	Male		Female	•	Total	
Study field*	number	%	number	%	number	%
Health	5	14.7	19	30.6	24	25.0
Engineering And Related Technologies	12	35.3	4	6.5	16	16.7
Society And Culture	3	8.8	11	17.7	14	14.6
Management And Commerce	2	5.9	7	11.3	9	9.4
Education	1	2.9	7	11.3	8	8.3
Architecture And Building	7	20.6	0	0.0	7	7.3
Natural And Physical Sciences	2	5.9	5	8.1	7	7.3
Mixed Field Programmes	1	2.9	5	8.1	6	6.3
Creative Arts	0	0.0	5	8.1	5	5.2
Agriculture, Environmental And Related Studies	1	2.9	1	1.6	2	2.1
Information Technology	1	2.9	1	1.6	2	2.1
Food, Hospitality And Personal Services	0	0.0	2	3.2	2	2.1
Other	1	2.9	0	0.0	1	1.0
Total (students)	** 34	_	** 62	_	** 96	_

Field of study categories based on the Australian Standard Classification of Education.

^{*}Both fields of study have been included for 7 students enrolled in a double degree in more than one broad field.
**Total number of students is less than combined total of all study fields.

Study field (broad) by level of study

	Bachelor I	Degree	Othe	r	Tota	I
Study field*	number	%	number	%	number	%
Health	23	41.1	1	2.5	24	25.0
Engineering And Related Technologies	6	10.7	10	25.0	16	16.7
Society And Culture	10	17.9	4	10.0	14	14.6
Management And Commerce	4	7.1	5	12.5	9	9.4
Education	8	14.3	0	0.0	8	8.3
Architecture And Building	1	1.8	6	15.0	7	7.3
Natural And Physical Sciences	7	12.5	0	0.0	7	7.3
Mixed Field Programmes	0	0.0	6	15.0	6	6.3
Creative Arts	2	3.6	3	7.5	5	5.2
Agriculture, Environmental And Related Studies	1	1.8	1	2.5	2	2.1
Information Technology	1	1.8	1	2.5	2	2.1
Food, Hospitality And Personal Services	0	0.0	2	5.0	2	2.1
Other	0	0.0	1	2.5	1	1.0
Total (students)	** 56	_	40	100.0	** 96	_

Field of study categories based on the *Australian Standard Classification of Education*.

Bachelor Degree includes Bachelor Degree, Bachelor (Honours) Degree, Master Degree and Doctoral Degree, in addition to apprentices and trainees who said they were studying at one of these levels of study.

Other includes Associate Degree, Advanced Diploma, Diploma, VET Certificate levels I - IV and unknown level of study.

*Both Fields of study have been included for 7 students enrolled in a double degree in more than one broad field.

^{**}Total number of students is less than combined total of all study fields.

Study field (narrow) by gender

	Male		Female		Total	
Study field*	number	%	number	%	number	%
Nursing	1	2.9	12	19.4	13	13.5
Business and Management	2	5.9	6	9.7	8	8.3
Other Natural and Physical Sciences	2	5.9	5	8.1	7	7.3
Building	6	17.6	0	0.0	6	6.3
General Education Programmes	1	2.9	5	8.1	6	6.3
Mechanical and Industrial Engineering and Technology	5	14.7	0	0.0	5	5.2
Human Welfare Studies and Services	1	2.9	4	6.5	5	5.2
Electrical and Electronic Engineering and Technology	4	11.8	0	0.0	4	4.2
Teacher Education	1	2.9	3	4.8	4	4.2
Other Education	0	0.0	4	6.5	4	4.2
Automotive Engineering and Technology	2	5.9	1	1.6	3	3.1
Other Health	2	5.9	1	1.6	3	3.1
Other Engineering and Related Technologies	1	2.9	2	3.2	3	3.1
Rehabilitation Therapies	1	2.9	2	3.2	3	3.1
Communication and Media Studies	0	0.0	3	4.8	3	3.1
Political Science and Policy Studies	1	2.9	1	1.6	2	2.1
Behavioural Science	0	0.0	2	3.2	2	2.1
Law	0	0.0	2	3.2	2	2.1
Medical Studies	0	0.0	2	3.2	2	2.1
Performing Arts	0	0.0	2	3.2	2	2.1
Personal Services	0	0.0	2	3.2	2	2.1
Architecture and Urban Environment	1	2.9	0	0.0	1	1.0
Horticulture and Viticulture	1	2.9	0	0.0	1	1.0
Other Information Technology	1	2.9	0	0.0	1	1.0
Public Health	1	2.9	0	0.0	1	1.0
Sport and Recreation	1	2.9	0	0.0	1	1.0
Civil Engineering	0	0.0	1	1.6	1	1.0
Computer Science	0	0.0	1	1.6	1	1.0
Dental Studies	0	0.0	1	1.6	1	1.0
Environmental Studies	0	0.0	1	1.6	1	1.0
Other	1	2.9	5	8.1	6	6.3
Total (students)	** 34	_	** 62	_	** 96	_

Field of study categories based on the *Australian Standard Classification of Education*.
*Both fields of study have been included for 8 students enrolled in a double degree in more than one narrow field.
**Total number of students is less than combined total of all study fields.

Study field (narrow) by level of study

Study field* Nursing Business and Management Other Natural and Physical Sciences	12 4 7 0	% 21.4 7.1 12.5 0.0	1 4 0	% 2.5 10.0	number 13 8	% 13.5 8.3
Business and Management Other Natural and Physical Sciences	4 7 0	7.1 12.5	4	10.0		
Other Natural and Physical Sciences	7 0	12.5			8	δЗ
·	0		0	0.0		0.5
		0.0		0.0	7	7.3
Building	0		6	15.0	6	6.3
General Education Programmes		0.0	6	15.0	6	6.3
Mechanical and Industrial Engineering and Technology	2	3.6	3	7.5	5	5.2
Human Welfare Studies and Services	2	3.6	3	7.5	5	5.2
Electrical and Electronic Engineering and Technology	1	1.8	3	7.5	4	4.2
Teacher Education	4	7.1	0	0.0	4	4.2
Other Education	4	7.1	0	0.0	4	4.2
Automotive Engineering and Technology	0	0.0	3	7.5	3	3.1
Other Health	3	5.4	0	0.0	3	3.1
Other Engineering and Related Technologies	2	3.6	1	2.5	3	3.1
Rehabilitation Therapies	3	5.4	0	0.0	3	3.1
Communication and Media Studies	2	3.6	1	2.5	3	3.1
Political Science and Policy Studies	2	3.6	0	0.0	2	2.1
Behavioural Science	2	3.6	0	0.0	2	2.1
_aw	2	3.6	0	0.0	2	2.1
Medical Studies	2	3.6	0	0.0	2	2.1
Performing Arts	0	0.0	2	5.0	2	2.1
Personal Services	0	0.0	2	5.0	2	2.1
Architecture and Urban Environment	1	1.8	0	0.0	1	1.0
Horticulture and Viticulture	0	0.0	1	2.5	1	1.0
Other Information Technology	0	0.0	1	2.5	1	1.0
Public Health	1	1.8	0	0.0	1	1.0
Sport and Recreation	0	0.0	1	2.5	1	1.0
Civil Engineering	1	1.8	0	0.0	1	1.0
Computer Science	1	1.8	0	0.0	1	1.0
Dental Studies	1	1.8	0	0.0	1	1.0
Environmental Studies	1	1.8	0	0.0	1	1.0
Other	4	7.1	2	5.0	6	6.3
Total (students)	** 56	_	40	100.0	** 96	_

Field of study categories based on the *Australian Standard Classification of Education*.

Bachelor Degree includes Bachelor Degree, Bachelor (Honours) Degree, Master Degree and Doctoral Degree, in addition to apprentices and trainees who said they were studying at one of these levels of study.

Other includes Associate Degree, Advanced Diploma, Diploma, VET Certificate levels I - IV and unknown level of study.

*Both fields of study have been included for 8 students enrolled in a double degree in more than one narrow field.

**Total number of students is less than combined total of all study fields.

Where are they studying?

Study institution by gender

ctualy montanen by genue.	Male		Fema	le	Tota	ıl
Institution name	number	%	number	%	number	%
Central Queensland University	5	14.7	27	43.5	32	33.3
TAFE Queensland Wide Bay Burnett	12	35.3	2	3.2	14	14.6
Queensland University of Technology	3	8.8	4	6.5	7	7.3
University of the Sunshine Coast	2	5.9	5	8.1	7	7.3
The University of Queensland	1	2.9	6	9.7	7	7.3
Other private training college	2	5.9	4	6.5	6	6.3
Interstate university	1	2.9	4	6.5	5	5.2
Other institution	2	5.9	1	1.6	3	3.1
TAFE Queensland Greater Brisbane	1	2.9	2	3.2	3	3.1
Central Queensland University (TAFE program)	0	0.0	3	4.8	3	3.1
TAFE Queensland SkillsTech	2	5.9	0	0.0	2	2.1
Axial Training	1	2.9	0	0.0	1	1.0
James Cook University	1	2.9	0	0.0	1	1.0
University of Southern Queensland	1	2.9	0	0.0	1	1.0
All Trades Queensland	0	0.0	1	1.6	1	1.0
Dance/performing arts	0	0.0	1	1.6	1	1.0
Griffith University	0	0.0	1	1.6	1	1.0
Secondary School	0	0.0	1	1.6	1	1.0
Total	34	100.0	62	100.0	96	100.0

How are they studying?









Employment (total)

This section examines the labour market outcomes for Year 12 completers from Shalom College (Bundaberg).



140 out of **170** Year 12 completers were in paid employment in 2024. This figure includes **68** who were only working and **72** who were both working and studying.

What jobs are they doing?

Occupation by gender

	Male		Femal	le	Tota	I
Occupational unit group	number	%	number	%	number	%
Sales Assistants (General)	12	18.2	15	20.3	27	19.3
Education Aides	4	6.1	9	12.2	13	9.3
Aged and Disabled Carers	3	4.5	5	6.8	8	5.7
Checkout Operators and Office Cashiers	6	9.1	1	1.4	7	5.0
Bar Attendants and Baristas	0	0.0	6	8.1	6	4.3
Kitchenhands	3	4.5	2	2.7	5	3.6
Carpenters and Joiners	4	6.1	0	0.0	4	2.9
Shelf Fillers	3	4.5	1	1.4	4	2.9
Waiters	1	1.5	3	4.1	4	2.9
Nursing Support and Personal Care Workers	0	0.0	4	5.4	4	2.9
Receptionists	0	0.0	4	5.4	4	2.9
Electricians	3	4.5	0	0.0	3	2.1
Motor Mechanics	2	3.0	1	1.4	3	2.1
Other Sales Support Workers	1	1.5	2	2.7	3	2.1
Child Carers	0	0.0	3	4.1	3	2.1
Delivery Drivers	0	0.0	3	4.1	3	2.1
Fast Food Cooks	2	3.0	0	0.0	2	1.4
Metal Fitters and Machinists	2	3.0	0	0.0	2	1.4
Plumbers	2	3.0	0	0.0	2	1.4
Sportspersons	2	3.0	0	0.0	2	1.4
Structural Steel and Welding Trades Workers	2	3.0	0	0.0	2	1.4
Performing Arts Technicians	1	1.5	1	1.4	2	1.4
Medical Technicians	0	0.0	2	2.7	2	1.4
Pharmacy Sales Assistants	0	0.0	2	2.7	2	1.4
Retail Supervisors	0	0.0	2	2.7	2	1.4
Building and Plumbing Labourers	1	1.5	0	0.0	1	0.7
Defence Force Members - Other Ranks	1	1.5	0	0.0	1	0.7
Other	11	16.7	8	10.8	19	13.6
Total	66	100.0	74	100.0	140	100.0

Occupation category based on the Australian and New Zealand Standard Classification of Occupations.

What industry are they working in?

Industry by gender

	Male)	Fema	ale	Tota	al
Industry	number	%	number	%	number	%
Retail Trade	22	33.3	21	28.4	43	30.7
Accommodation & Food Services	8	12.1	18	24.3	26	18.6
Health Care & Social Assistance	3	4.5	14	18.9	17	12.1
Education & Training	4	6.1	12	16.2	16	11.4
Construction	10	15.2	0	0.0	10	7.1
Manufacturing	4	6.1	0	0.0	4	2.9
Arts & Recreation Services	3	4.5	1	1.4	4	2.9
Administrative & Support Services	2	3.0	2	2.7	4	2.9
Electricity, Gas, Water and Waste Services	3	4.5	0	0.0	3	2.1
Other Services	2	3.0	1	1.4	3	2.1
Public Administration & Safety	2	3.0	1	1.4	3	2.1
Rental, Hiring & Real Estate Services	1	1.5	2	2.7	3	2.1
Professional, Scientific & Technical Services	1	1.5	1	1.4	2	1.4
Agriculture, Forestry & Fishing	1	1.5	0	0.0	1	0.7
Other	0	0.0	1	1.4	1	0.7
Total	66	100.0	74	100.0	140	100.0

Industry categories are based on the Australian and New Zealand Standard Industrial Classification (ANZSIC).

How are they working?



51.4% combining work with further study



55.7% employed on a casual basis



Not in Education, Employment, or Training (NEET)

This section examines the reasons why Year 12 completers from Shalom College (Bundaberg) were not engaged in education, employment or training.



3.5%

6 out of **170** Year 12 completers were not engaged in education, employment or training at the time of the survey.

Why are they not studying?

Main reason for not studying

Main reason	Total
	number
Not interested in further study/already finished studying	3
Waiting for course/training to begin	1
Wanted a break from study	1
Family commitments - parenting/pregnancy	1
Total	6

Have they had work since school?



33.3%

2 out of 6 Year 12 completers were not working or studying at the time of the survey, but had paid employment at some time since finishing school.

Main reason for stopping previous job

Main reason	Total
	number
Moved to another location	1
Not satisfied with the job	1
Total	2

Are they seeking work?



83.3%

5 out of **6** Year 12 completers were not working or studying at the time of the survey, but were seeking work.

Main reason unsuccessful getting a job

Main reason	Total
	number
Not enough or appropriate skills or training	3
Not trying very hard	1
Study commitments	1
Total	5

Why are they not seeking work?



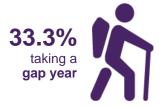
16.7%

1 out of 6 Year 12 completers was not working or studying at the time of the survey and was not seeking work, also known as NILFET.

Main reason not looking for a job

Main reason	Total
	number
Accepted a job that will start at a later date	1
Total	1

Where to from here?



0.0%
deferred a place
at university



33.3% waiting for work or study to commence



Appendices

Appendix 1 - Acronyms and initialisms

ATAR Australian Tertiary Admission Rank

DW Data withheld

IBD International Baccalaureate Diploma

NA Not applicable

NILFET Not in the labour force, education or training SAT School-based apprenticeships and traineeships

TAFE Technical and further education
VET Vocational Education and Training

Appendix 2 – Explanatory notes

Main destination

A structured hierarchy of study and labour force destinations for Year 12 completers, who were assigned to categories as follows:

- students were assigned to the relevant higher education or VET category, even if they were also employed
- apprentices and trainees were assigned to their respective category and classified as education and training since their training involves study
- those assigned to a labour force category (employed or seeking work) were not also undertaking study
- those who were not studying and not in the labour force (not employed and not seeking work) were categorised as NILFET.

Main destination categories

Education and training – higher educa	ation
Bachelor Degree*	Studying at Bachelor Degree level (including Honours), or higher.
Education and training – VET categor	ies
VET Certificate IV+*	Studying at Certificate IV, Diploma, Advanced Diploma or Associate Degree level (excluding apprentices and trainees).
VET Certificate III*	Studying at Certificate III level (excluding apprentices and trainees).
VET Certificate I–II/other*	Studying at Certificate I or II level (excluding apprentices and trainees). This category also includes students in an unspecified VET course, other basic course (e.g. short course) and unknown course level.
Apprenticeship*	Employment-based apprenticeship.
Traineeship*	Employment-based traineeship.
Employment only	
Full-time employment	Working full-time (35 hours or more per week) and not in an education or training category. This includes people with multiple part-time or casual jobs that total 35 hours or more.
Part-time employment	Working part-time or casual (fewer than 35 hours per week) and not in an education or training category.
Not in education, employment or training (NEET)	
Seeking work	Looking for work and not in an education or training category.
NILFET	Not in education or training, not working and not seeking work.

^{*}Some respondents may also be in employment or seeking work.



More information

For more information about terms and categorisations used in this report, view the research method section of the *Next Step* website www.qld.gov.au/nextstep